

Notification for the selection of Staff & Welfare Inspector/LDCE 35%/MB Div/NR

SELECTION FOR THE POST OF S&WLI IN PAY LEVEL-06 AGAINST 35% LDCE QUOTA IN PERSONNEL DEPARTMENT OF MORADABAD DIVISION/NR.

1- It has been decided to conduct a selection for Six posts (06) of S&WLI in Level-6 (GP-4200) in the Personnel department against 35% LDCE quota amongst eligible staff of all departments of the MB division (excluding RPF & Accounts Department) which is earmarked as follows:-

UR	SC	ST	PWD [Including]	Total
03	01	02	01 (VH, HH & OD) PWD's employee category VH, HH & OD (Autism, intellectual disability, specific learning disability and mental illness. Multiple disabilities amongst persons).	06

2-Eligibility Criteria :- as per NR P.S.No. 12470, RBE no. 106/2002

i. Group 'C' staff (GP 1900 to GP 2800) in possession of any of the following qualification irrespective of grade or length of service or other educational qualifications.

a. Diploma in Labour welfare / Social welfare.

b. Diploma in Labour Laws.

c. LLB with paper(s) in Labour Laws.

d. Post Graduate Diploma in Personnel Management awarded by an institution recognized by the Government of India.

e. MBA with paper(s) in personnel Management awarded by an institution recognized by the Government of India.

Provided that staff working in grade pay band 9300-34800 in grade pay 4200(Level-6) or above on regular basis will not be eligible to appear in the aforesaid selection but the staff who are in GP 4200(Level-6) or above under MACPs are eligible to appear in the aforesaid selection.

Provided further that eligibility of staff in possession of qualification as mentioned above will also be subject to the condition that they have successfully completed the probation period in the respective grade.

ii. Staff holding posts in PB-1, Rs 5200-20200, GP 1800, Pay Matrix Level-1 (erstwhile Group 'D' staff) who have completed at least seven (7) years regular service and are in possession of any of the qualifications mentioned in (i) above.

iii. Staff in the grades next below the grade of Welfare Inspector i.e. those in PB 5200-20200 in GP 2800 (Pay Level-5) and PB 5200-20200 in GP 2400 (Pay Level-4) with five (5) years service in the respective grade/level in case the higher grade does not fall in the normal line of advancement, otherwise 5 years service together in these grade.

iv. Staff in pay band 5200-20200 in GP 2800(Pay Level-5) and PB 5200-20200 in GP 2400 (Pay Level-4) who are graduates irrespective of the length of service in these grade provided the staff concerned has successfully completed the probation in respective grades.

v. Staff in grades lower than the grade next below the grade of Welfare Inspector i.e. those in PB 5200-20200 in GP 2000 (Pay Level-3) and PB 5200-20200 in GP 1900 (Pay Level-2) who are graduates and who have completed not less than 7 years service in the respective grade, in case the higher grade does not fall in the normal line of advancement, otherwise, 7 years service together in these grades.

Note: The staff of MB division and the staff whose lien is maintained by MB division are eligible to apply.

3. Syllabus:

The syllabus for the written examination is enclosed as **Annexure 'B'**. There shall be questions on Official Language Policy and Rules carrying up to 10% of the total marks. However, it shall not be mandatory for the candidates to attempt these questions.

महायुक्त कार्पिक अधिकारी
Asstt Personnel Officer
उत्तर रेलवे, मुरादाबाद
Northern Railway, Moradabad

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4. Procedure for written examination: TBT As per RBE No. 05/2024

- i. The written examination will be conducted by Railway Recruitment Cell (RRC) Northern Railway through an Examination Conducting Agency to be provided by Railway Recruitment Board (RRB).
- ii. The written examination will be a computer based test (CBT) / Tablet Based Test (TBT) where there will be no physical question paper. All the questions will appear on the computer tablet and the employee will have to mark their responses/answer to the question on computer tablet.
- iii. RRC/NR will be issuing a formal admit card online (through the website <https://rrcnr.org>) to each and every eligible and willing employee for appearing in the CBT/TBT. Examination Venue and time of reporting for the written examination will be there in the admit card. As no physical communication will be made after issue of this vacancy notice, it will be the responsibility of the concerned employees to regularly visit RRC/NR's website as well as the Division's website for an update and to download the admit card issued by RRC. Further, no supplementary/absentee examination shall be conducted on this ground.
- iv. A link will also be made available on the above website (<https://rrcnr.org>) to the employees explaining as to how the question will be appearing and how to mark the responses/answers in the actual examination. Employees can practice through that link any number of times.
- v. Both physical and biometric attendance will be marked at the examination venue.
- vi. The qualifying marks in the written examination are 60%. However, SC/ST employees are eligible for a relaxation of 10% against SC/ST reserved vacancies, as per extant rules.
- vii. The source scan does not show a separate item numbered vii; numbering proceeds to viii.
- viii. In terms of Railway Board's letter circulated vide RBE No.196/2018, the online Computer Based Test (CBT)/TBT will be 100% objective type multiple choice questions for the written examination and 10% of the total marks will be from Official language policy and rules (which will be optional). The duration of examination will be 2 hours (120 minutes).
- ix. In terms of instructions contained in Rly Board letter No-E/(NG)/I/2018/PM/ ¼ dated 14.11.2019 (RBE No-194/2019), there will be negative marking for incorrect answers @ 1/3 of the marks allotted for each Questions will be deducted for every wrong answer in selection against departmental quota where panel is Arranged in order of merits from those qualified in terms of RBE No-113/2009.
- x. There will be 110 questions of objective multiple choice types with four answer options and the candidate has to answer a maximum of 100 questions. In case the candidate answers more than 100 questions, first 100 attempted questions are to be taken for evaluation.
- xi. There will be computerized evaluation.

Note:-

- a. Attested copies of all the certificates i.e. 10th, 11th, 12th PUC/Pre-Degree/Graduation, Post Graduation and others as proof of the qualifications and community i.e. SC/ST should be enclosed.
 - b. All the service conditions mentioned under eligibility criteria (i) to (v) will be reckoned as on the date of notification (i.e. as on 10.09.2026).
 - c. Applications with the following deficiencies will be summarily rejected:-
 - Incomplete applications
 - Unsigned applications
 - Applications signed in Capital letters
 - Applications not forwarded through controlling Supervisory Officials & without signature
 - Candidates who do not fulfill the terms & conditions stipulated above need not apply
- If any candidate is subsequently found ineligible for the above selection at any stage his/her candidature will be rejected without assigning any reasons. So, before applying candidate should ensure that he is eligible to apply as per the condition of this notification.

5. Notifying to the employees:-

The Senior Subordinate/ Supervisor concerned have to furnish a certificate that "the eligible employees have been duly notified of the holding of the written examination and asked to submit their applications. They have also been informed about availability of any further information on RRC/NR's website (<https://rrcnr.org>) regarding availability of admit card and link for demo test." Such certificates should be forwarded to Personnel Branch addressed to Sr. DPO. It will be the personal responsibility of the Senior Subordinate/Supervisor to complete the formality in this respect. It is further advised that any other communication received in respect to the selection should invariably be intimated to all eligible employees. In case of non-receipt of any communication the same may be obtained from the Personnel Department or from the Controlling Officer. Any laxity in this regard will be viewed seriously as it will adversely impact the above selection which is being conducted simultaneously for all Divisions/Units over Northern Railway. The unwillingness, if any, received from the employees is to be forwarded to Personnel branch addressed to Sr.DPO on or before **01.10.2026**.

6. Last date for submission of Applications:-

- (i) Application form is attached as Annexure-A. It should be duly forwarded by incharge concerned.
- (ii) Complete application form should be submitted through EGRS Cell/DRM/Office/NR/MB on or before **16:00 Hrs On 01.10.2026**.

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 सहायक व्यक्ति अधिकारी
 Asstt. Personnel Officer
 उमा रेसवे, मुरादाबाद
 Northern Railway, Moradabad

The above notification may be circulated to all the concerned.

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7- Tentative schedule for holding the selection:

Activity number	Details of activity	Tentative date (specific date confirmed) (mentioned wherever)
PART-A		
01	Issue of notification	11.09.2026
02	Submission of application by employee to concerned supervisor	01.10.2026
02	Submission of certificate by concerned department along with list of employees' application.	01.10.2026
03	Conducting pre-examination training	To be notified later on
PART-B		
04	Online issue of admit card & providing link for practice	To be notified later on
05	Conduct of written examination	
06	Uploading of model answer key and activating objection tracker	
07	Objection tracker will be available up to	
08	Uploading of final answer key	
09	Availability of result of written examination from RRC/NR to the indenting units	
10	Finalizing proceedings of Selection Board/Committee at Divisional/Unit level	
11	Issue of panel	

08. Website to be visited regularly for any update: RRC/NR's website: <https://rrcnr.org> Moradabad Division's website <https://nr.indianrailways.gov.in>

The above notification may be circulated to all the concerned.

DA:- As above (Annexure-A & B)


11-9-26
(G.P.S Chauhan)

For Sr. Divisional Personnel Officer
Northern Railway, Moradabad
Asstt. Personnel Officer

उत्तर रेलवे, मुरादाबाद
Northern Railway, Moradabad

DA: As above

Copy to :-

1. All Personnel Officer Moradabad Division.
2. Principal, Oak Grove School, Jharipani, ZRTI/Chandausi, Railway Higher Secondary School, Bareilly.
3. Chief Medical Superintendent, Moradabad; all Divisional Engineers, Moradabad Division.
4. All Traffic & Commercial Inspectors, Moradabad Division.,
5. All Station Superintendents/Station Masters, Moradabad Division.
6. All Chief Office Superintendents/Divisional Office, Moradabad Division.
7. Principal, Divisional System Training & Development Centre, Loco, Moradabad.
8. All Senior Section Engineers/Junior Engineers – P. Way, Construction, Signal & Telecommunication, Loco, Carriage & Wagon, Moradabad Division.
9. All Chief Staff & Welfare Inspectors, Moradabad Division.
10. Divisional Secretaries – NRMU/URMU, Moradabad Division.
11. Divisional Secretaries – SC/ST Association & OBC Association, Moradabad Division.
12. Notice Board.

ular measure in different levels since
CP should be mentioned. Only date of Level

oup "D" post:

of the notification against which you consider
en test (This Column is to be filled up

correct or not in order, your candidature

In the event of any entry above is found incorrect or not in order, your candidature shall liable to be cancelled at any stage during pendency of the above section.

Signature of Applicant

Signature

Name of forwarding Supervisor.....

With stamp



सहायक कार्मिक अधिकारी
Asstt. Personnel Officer
राज्य सरकार, मुंबई
North, Bombay, Maharashtra

Syllabus for Selection to the post of Staff and Welfare Inspector against 35% LDCE quota of Personnel Department in Moradabad Division.

1. Hours of Employment Regulations.
2. Staff Benefit and Welfare activities for Railway Employee
3. Employment on Compassionate Ground
4. Medical De-categorization and absorption of medically de-categorized staff
5. Man Power Planning
6. Loans and Advances in Railways
7. Pay and Allowances
8. Pass Rules
9. Leave Rules
10. Pension Rules (Old Pension/NPS)
11. Railway Servant Conduct Rules/Discipline and Appeal Rules
12. Ex-gratia cases
13. Rajbhasha Policy
14. UMID, CTSE
15. Labour Laws, Workmen Compensation Act, Factory Act, Minimum wages Act, Payment Wages Act.
16. Recognition of Trade Union, Permanent Negotiating Machinery
17. Payment of Settlement Dues
18. Knowledge of Personnel Management and Industrial relations
19. Engagement of casual Labours and Substitutes
20. Any other subject related to Personnel Department and Legal
21. Knowledge of General Awareness, Current affairs/Reasoning
22. All Establishment matters
23. RTI, LARSGESS, Educational assistance rules, Lump sum Ex. Gratia Payment
24. Basic understanding of functioning of Railway.


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Asstt. Personnel Officer
उत्तर रेलवे, मुरादाबाद
Moradabad Railway, Moradabad